

Safety Policy Statement

Our Commitment

Keewatin Air LP is committed to achieving the highest safety standards. We believe in providing our customers, employees, and contractors with a safe workplace in a healthy environment. Safety is essential to our business, and it is a key component of our competitive advantage.

By following the cycle of continuous improvement built into our Safety Management System, we work to continuously refine our practices and strive to meet and exceed our safety objectives.

Our Primary Goal

Our primary goal is the proactive mitigation and elimination of hazardous conditions through effective risk management and an active Safety Management System.

In support of this primary goal, Keewatin Air LP will:

- Develop and maintain effective organizational processes and structures to incorporate safety objectives into every aspect of the operation.
- Examine our operation on a continuous basis for hazards and find ways to minimize them.
- Train personnel on safety management, reporting safety concerns, documenting our analyses, findings and responses, and striving for continuous improvement.
- This Safety Policy will be reviewed annually and promoted by the Accountable Executive so that it is understood and followed.

Our Responsibility

Ultimate accountability for safety in the company rests with the Accountable Executive, with the Director of Flight Operations and Person Responsible for Maintenance assisting the delegated Safety Manager.

Department Managers are responsible for implementing, maintaining, and ensuring the continuous improvement of the Safety Management System in his or her functional area of responsibility, and take all reasonable steps to mitigate risks and prevent incidents and accidents. Managers will communicate the safety policy to ALL employees.

All Employees are responsible to always think and work safely, regardless of any real or perceived pressures to do otherwise. Employees have the obligation to report all safety concerns, hazards, or occurrences in a timely manner.

Safety is everyone's responsibility.

A handwritten signature in black ink, appearing to read 'RD Groot', with a long horizontal stroke extending to the right.

Ryan DeGroot

Accountable Executive